



HEALTH AND SAFETY POLICY

NOVAGOLD RESOURCES INC. is committed to the safety, health and welfare of our employees and their families, our contractors and our visitors (collectively, "team members"), as well as the safety and well-being of the communities in which we work.

NOVAGOLD's management is committed to providing leadership in health and safety. All team members will take accountability for their personal safety and the safety of others working around them.

NOVAGOLD will create a corporate culture that promotes safe work practices through individual and group employee motivation, safety achievement rewards and safety performance recognition both in the workplace and in our local communities.

To achieve our health and safety objective, NOVAGOLD will:

- Provide team members with the necessary training, guidance, direction and knowledge to safely perform their tasks.
- Require that team members continuously demonstrate the skills and competence essential for their safety and the safety of others.
- Support and encourage the efforts of team members to gain the knowledge and skills to continue to promote a safe and healthy life beyond the workplace.
- Identify risks and hazards for every task and eliminate, isolate or mitigate the risks and hazards that could result in injury to team members or harm to the environment and local communities.
- Continuously seek improvements in policies and procedures to further lower risk and eliminate hazards through team member communication and feedback, motivation, reward and recognition, health and safety system reviews, and incorporating new technology, techniques and processes.
- Maintain and test emergency response plans to minimize the impacts of unforeseen events.

Fundamentally, NOVAGOLD believes that all accidents are preventable. Recognizing that our team members are our most valuable asset, their health and safety is our greatest responsibility.